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**A G E N D A**

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**1. CALL TO ORDER- CHAIRMAN JAY THOMPSON****2. PUBLIC COMMENTS****3. INVOCATION****4. PLEDGE OF ALLEGIANCE****5. ROLL CALL- ALL PRESENT        ABSENT**

ALSO PRESENT- KYLE SHIRLEY        JOHN MARK DAVIS         
SCOTT KRAMER        AUDRA SMITH       

**6. APPROVE NOVEMBER 18, 2025 MINUTES****7. APPROVE INVOICES RECEIVED THROUGH DECEMBER 2, 2025 AND AUTHORIZE THE CHAIRMAN AND TREASURER/ADMINISTRATOR TO ISSUE WARRANTS FOR PAYMENT THEREOF****8. APPROVE CONSENT DOCKET****9. MARK HARRELL, SHERIFF**

- A. APPROVE THE RESIGNATION OF ELIZA GRACE TRENTMAN, DESK CLERK, EFFECTIVE 11/20/2025 AND HIRE A REPLACEMENT
- B. APPROVE THE RESIGNATION OF LAUREN MARTIN, DESK CLERK, EFF 12/10/2025 AND HIRE A REPLACEMENT

**10. LARRY NIXON, JAIL WARDEN**

- A. APPROVE THE TERMINATION OF NAKYLA OTT, FULL TIME CORRECTION OFFICER, EFFECTIVE 11/19/2025 AND HIRE A REPLACEMENT
- B. APPROVE UPDATED CONTRACT WITH TURN KEY CORRECTIONAL HEALTHCARE

**11. KIM KERVIN, PROBATE JUDGE**

- A. APPROVE THE RESIGNATION OF JASMINE RAWLINSON, LICENSE CLERK, EFFECTIVE 11/24/2025 AND HIRE A FULL TIME REPLACEMENT

**12. DAVID BAGLEY, EMA DIRECTOR**

- A. APPROVAL TO AWARD THE EMA 2024-FIL-6 HAZMAT TRAILER BID TO TRUE PULL TRAILERS (SOLE BIDDER) IN THE AMOUNT OF \$44,999.99

**13. JOHN MARK DAVIS, COUNTY ENGINEER**

- A. APPROVE A ONE YEAR, ONE STEP PAY INCREASE FOR SATISFACTORY SERVICE TO RICHARD BADGLEY, TRUCK DRIVER DOH: 12/10/2024
- B. APPROVE THE HIRE OF JAMES PETERS, LABORER I, GRADE 2: STEP 5 (PENDING BACKGROUND/DRUG TEST) TO REPLACE JACOB CAVER WHO WAS TERMINATED
- C. APPROVE ANNUAL BIDS FOR THE 2026 MATERIALS AND PUBLIC WORKS

**14. COMMENTS AND DISCUSSIONS****15. ADJOURN MEETING**

## **CONSENT DOCKET**

**1. APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:**

**SHERIFF**

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CELLBRITE C2C USER SUMMIT      APRIL 13-17, 2026      WASHINGTON, DC

## **PROBATE**

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2026 APJA WINTER CONF. JAN. 25-28, 2026 HUNTSVILLE, AL

## **COMMISSION**

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2025/2026 CSU COURSES PRATTVILLE, AL

**2. APPROVE 6 MONTH PROBATION PERIOD FOR THE FOLLOWING EMPLOYEE:**

## SHERIFF

DARRIUS MATTHEW, DEPUTY DOB: 5/12/2025

**3. APPROVAL TO SURPLUS AND DESTROY THE FOLLOWING ITEMS:**

**SHERIFF**

GARMIN ALPHA T20 GPS DOG TRACKING COLLAR- SERIAL # 822002294

APC BATTERY BACKUP – MODEL: BVN900M1 – SERIAL # OB2108P05420