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**A G E N D A**

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**1. CALL TO ORDER- CHAIRMAN JAY THOMPSON****2. PUBLIC COMMENTS****3. INVOCATION****4. PLEDGE OF ALLEGIANCE****5. ROLL CALL- ALL PRESENT\_\_\_ ABSENT\_\_\_\_\_**

ALSO PRESENT- KYLE SHIRLEY\_\_\_ JOHN MARK DAVIS\_\_\_  
SCOTT KRAMER\_\_\_ AUDRA SMITH\_\_\_

**6. APPROVE NOVEMBER 18, 2025 MINUTES****7. APPROVE INVOICES RECEIVED THROUGH DECEMBER 2, 2025 AND AUTHORIZE THE CHAIRMAN AND TREASURER/ADMINISTRATOR TO ISSUE WARRANTS FOR PAYMENT THEREOF****8. APPROVE CONSENT DOCKET****9. MARK HARRELL, SHERIFF**

- A.** APPROVE THE RESIGNATION OF ELIZA GRACE TRENTMAN, DESK CLERK, EFFECTIVE 11/20/2025 AND HIRE A REPLACEMENT
- B.** APPROVE THE RESIGNATION OF LAUREN MARTIN, DESK CLERK, EFF 12/10/2025 AND HIRE A REPLACEMENT

**10. LARRY NIXON, JAIL WARDEN**

- A.** APPROVE THE TERMINATION OF NAKYLA OTT, FULL TIME CORRECTION OFFICER, EFFECTIVE 11/19/2025 AND HIRE A REPLACEMENT
- B.** APPROVE UPDATED CONTRACT WITH TURN KEY CORRECTIONAL HEALTHCARE

**11. KIM KERVIN, PROBATE JUDGE**

- A.** APPROVE THE RESIGNATION OF JASMINE RAWLINSON, LICENSE CLERK, EFFECTIVE 11/24/2025 AND HIRE A FULL TIME REPLACEMENT

**12. DAVID BAGLEY, EMA DIRECTOR**

- A.** APPROVAL TO AWARD THE EMA 2024-FIL-6 HAZMAT TRAILER BID TO TRUE PULL TRAILERS (SOLE BIDDER) IN THE AMOUNT OF \$44,999.99

**13. JOHN MARK DAVIS, COUNTY ENGINEER**

- A.** APPROVE A ONE YEAR, ONE STEP PAY INCREASE FOR SATISFACTORY SERVICE TO RICHARD BADGLEY, TRUCK DRIVER DOH: 12/10/2024
- B.** APPROVE THE HIRE OF JAMES PETERS, LABORER I, GRADE 2: STEP 5 (PENDING BACKGROUND/DRUG TEST) TO REPLACE JACOB CAVER WHO WAS TERMINATED
- C.** APPROVE ANNUAL BIDS FOR THE 2026 MATERIALS AND PUBLIC WORKS

**14. COMMENTS AND DISCUSSIONS****15. ADJOURN MEETING**

CONSENT DOCKET

1. APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:

<u>SHERIFF</u>		
CELLBRITE C2C USER SUMMIT	APRIL 13-17, 2026	WASHINGTON, DC
<u>PROBATE</u>		
2026 APJA WINTER CONF.	JAN. 25-28, 2026	HUNTSVILLE, AL
<u>COMMISSION</u>		
2025/2026 CSU COURSES		PRATTVILLE, AL

2. APPROVE 6 MONTH PROBATION PERIOD FOR THE FOLLOWING EMPLOYEE:

SHERIFF  
DARRIUS MATTHEW, DEPUTY DOH: 5/12/2025

3. APPROVAL TO SURPLUS AND DESTROY THE FOLLOWING ITEMS:

SHERIFF  
GARMIN ALPHA T20 GPS DOG TRACKING COLLAR- SERIAL # 822002294  
APC BATTERY BACKUP – MODEL: BVN900M1 – SERIAL # 0B2108P05420